The June regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, June 8, 2017. Mr. Sanderson called the meeting to order at 8:19 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present:	Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.
Board Member Absent:	Mrs. Smith.
Administrators Present:	Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett, Mrs. Rarrick, Mrs. Spack and Mr. Taylor.
Others Present:	Mr. Amuso, Solicitor.
Others Absent:	Miss Camara and Miss Mix, Student Representatives

Mr. Sanderson announced that the Board met in executive session prior to tonight's meeting. Mr. Amuso reported that the Board met in executive session to discuss personnel and labor negotiation matters.

# LYFT – PENNSBURY CHARACTER AWARDS RECOGNITION

Pastor Vicky Allen, Executive Chair of LYFT, announced that this month's character award will be given to students recognized as those who value service to others in family, school or community. He or she commits to meaningful and caring actions. This month's character asset award is "Service to Others."

Mr. Philpot, Pennsbury's LYFT Project Director, announced the following awardees for their service to others: co-winners at the elementary level, Ava Jones and Julia Gunter, both in the fifth grade at Quarry Hill Elementary School; Casey Schaeffer, a seventh grader, at Charles Boehm Middle School and Edna Masic, a ninth grader, at Pennsbury High School.

LYFT also presented this month the annual "Character Builder" award to Lynn Holck, a teacher from Eleanor Roosevelt Elementary School.

Mr. Sanderson congratulated all recipients and thanked Mr. Taylor for his involvement with LYFT and all of his work during his 40 year career at Pennsbury School District.

#### SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District In the Schools Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

# BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE REPORT

Mr. Schwartz reported that the Committee met on May 22, 2017 when a Superintendent of Record and a Treasurer of Record were appointed for the next school year. The Superintendent of Record appointed is Joseph Jones from Neshaminy and the Treasurer of Record is Pennsbury's Joanne Godzieba. A presentation was given to the entire Joint Board on behalf of the Tech Authority regarding the Technical School's Capital Improvement Plan. Jamie Lynch of D'Huy Engineering, Pennsbury's Project Manager for Pennwood, has been hired to do a comprehensive study of the building and put together a plan.

# BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT REPORT

There was no report this evening.

# BOARD BUDGET COMMITTEE REPORT

Mr. Kannan reported that the Board Budget Committee met on May 24, 2017 when the current school year's budget was discussed as well as the upcoming budget.

Mr. Rodgers spoke on the budget recommended by the Committee that will be presented tonight to the Board to vote on. Mr. Rodgers shared highlights from the budget process and announced that tonight a balanced budget was being presented with total revenues coming in at \$201,855,724 with the total expenditures the same exact amount for a net deficit of 0. This budget does include a real estate tax increase of 2.3% within the ACT 1 index.

Mr. Kannan reported that the Committee would like to change its name to the Board Finance Committee and add more meetings during the school year.

Mr. Sanderson announced that the future name of the Board Budget Committee will be the Board Finance Committee.

#### BOARD FACILITIES COMMITTEE REPORT

Mr. Schwartz reported that the Committee met on June 1 and discussed the Pennwood Project. Mr. Schwartz explained the Change Order Items included in the Agenda for the Board's approval this evening.

#### BOARD EDUCATION COMMITTEE REPORT

Mrs. Wachspress reported that this Committee has not met since the last Board Meeting. The Committee will convene at the beginning of next school year.

#### BOARD POLICY COMMITTEE REPORT

Mrs. Wachspress reported that this Committee has not met since the last Board Meeting. The Committee will convene at the beginning of next school year.

#### WELLNESS COMMITTEE REPORT

Mrs. Wachspress reported that this Committee has not met since the last Board Meeting. The Committee will convene at the beginning of next school year.

# PARTNERSHIPS AND MARKETING COMMITTEE REPORT

Mr. Waldorf reported that the Committee has not met at the request of Administration for more time to gather data. The next meeting is planned for Wednesday, June 14, 2017 in the Fallsington Elementary School Cafeteria.

Mr. Sanderson informed the Board and the public of additional items and changes to the Agenda: Under New Business, Item VV was added;

Under Personnel Changes Professional, Item Q, Danielle Cricks name was removed;

Under Personnel Changes Professional, Items S through CC were added;

Under Personnel Changes Professional, Item L, the group of Pennsbury High School Systems Manager was removed;

Under Personnel Changes Classified, Items P through Y were added and

Under New Business, Items RR through TT, the effective date for these policies was changed from June 9, 2017 to June 30, 2017.

Dr. Gretzula reiterated that the expectation for the Food Allergy Policy is for the Committee to convene for a summer meeting to talk through specific procedures. He shared that families have provided valuable information to the District. We need to approve this Policy before July 1 but we still are going to be open to a conversation this summer. If there are any changes that need to come from that conversation, we can act on that at a Board Meeting in August.

# PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 8:47 p.m. The following people came forward and public comment was closed at 9:45 p.m.

Addiction Awareness Pennsbury Arts Foundation Budget; Negotiations Budget Support for Board

# AGENDA MEETING MINUTES

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the agenda meeting of May 4, 2017 be approved as duplicated.

# **REGULAR MEETING MINUTES**

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the regular meeting of May 11, 2017 be approved as duplicated.

#### FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds and the School Lunch Operating Summary for the month of April 2017 and the budget transfers listed be approved subject to audit. (Appendix A)

#### BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District bills for "All Funds" in the amount of \$15,344,589.60 be approved for payment. (Appendix B)

#### OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through I on pages 4-1 through 4-5 of the Official Board Agenda.

#### A. CHANGE ORDER

#### Pennwood Middle School

MOTION: Move that Change Order #12 for a cost increase of \$40,000.00 (TBD-NTE) be accepted and that the contract amount with Boro Construction be revised to \$21,387,170.92.

#### B. CHANGE ORDER

#### Pennwood Middle School

MOTION: Move that Change Order #13 for a cost increase of \$50,000.00 (NTE) be accepted and that the contract amount with Boro Construction be revised to \$21,437,170.92.

#### C. <u>CHANGE ORDER</u>

#### Pennwood Middle School

MOTION: Move that Change Order #14 for a cost increase of \$90,000.00 (NTE) be accepted and that the contract amount with Boro Construction be revised to \$21,527,170.92.

# OLD BUSINESS

# D. CHANGE ORDER

# Pennwood Middle School

MOTION: Move that Change Order #15 for a cost increase of \$15,000.00 be accepted and that the contract amount with Boro Construction be revised to \$21,542,170.92.

# E. CHANGE ORDER

# Pennwood Middle School

MOTION: Move that Change Order #2 for a cost increase of \$250,000.00 (TBD-NTE) be accepted and that the contract amount with Guy M. Cooper, Inc. be revised to \$6,975,875.00.

# F. CHANGE ORDER

# Pennwood Middle School

MOTION: Move that Change Order #7 for a cost increase of \$40,000.00 (TBD-NTE) be accepted and that the contract amount with Cyprium Solutions, Inc. be revised to \$4,212,314.00.

# G. CHANGE ORDER

# Pennwood Middle School

MOTION: Move that Change Order #2 for a cost increase of \$10,000.00 (TBD-NTE) be accepted and that the contract amount with Jay R. Reynolds, Inc. be revised to \$1,914,152.00.

#### OLD BUSINESS

#### H. CHANGE ORDER

#### Pennwood Middle School

MOTION: Move that Change Order #5 for a cost increase of \$100,000.00 (TBD-NTE) be accepted and that the contract amount with Plymouth Environmental be revised to \$1,314,004.00.

#### I. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$14,270.69.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
GPNJ Assoc. LP	#13-005-002	\$ 13,466.58
Joseph Jennings	#20-031-004	804.11
TOTAL		\$ <u>14,270.69</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

Mr. Sanderson deviated from the Agenda for Items BB and CC on pages 6-21 through 6-22 under Personnel Changes, Professional.

# PERSONNEL CHANGES

#### **PROFESSIONAL**

A motion was made by Mr. Waldorf, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Item BB on page 6-21 of the Official Board Agenda.

#### BB. APPOINTMENT - DIRECTOR OF PUPIL SERVICES

MOTION: Move that Elizabeth Aldridge be appointed Director of Pupil Services effective July 6, 2017 at a prorated annual salary of \$145,000 for the 2017-2018 school year.

# PERSONNEL CHANGES

# PROFESSIONAL

Dr. Gretzula introduced and welcomed Mrs. Aldridge in her new role as Director of Pupil Services. Mrs. Aldridge thanked Dr. Gretzula, Cabinet and the Interview Committee for the recommendation as well as extending appreciation to the School Board for approving the recommendation.

A motion was made by Mr. Waldorf, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Item CC on pages 6-22 of the Official Board Agenda.

# CC. <u>APPOINTMENT – ACTING MIDDLE SCHOOL PRINCIPAL</u>

MOTION: Move that Derek Majikas be appointed Acting Middle School Principal at Pennwood Middle School effective July 6, 2017 at a prorated annual salary of \$143,613 for the 2017-2018 school year. Salary calculation may be adjusted pending renewal of the PASA compensation plan that expires June 30, 2017.

Dr. Gretzula introduced Mr. Majikas in his newly appointed position as Acting Middle School Principal at Pennwood Middle School. Mr. Majikas thanked the Board for his appointment.

# NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through T on pages 5-1 through 5-9 of the Official Board Agenda.

# A. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with The Timothy School for student M.S. The contract is for an educational fee of \$9,310 for the weeks of July 5, 2017 to August 11, 2017.

# B. EXTENDED SCHOOL YEAR AGREEMENT

MOTION: Move that the Board approve the proposed Extended School Year Agreement with the Overbrook School for the Blind for student J.L. The contract is for an educational fee of \$258.50 per diem for 20 days for a total of \$5,170 for the weeks of July 10, 2017 to August 10, 2017.

# NEW BUSINESS

#### C. EXTENDED SCHOOL YEAR ENROLLMENT CONTRACT

MOTION: Move that the Board approve the proposed Extended School Year Enrollment Contract with the Camphill Special School for student K.R. The contract is for an educational fee of \$223.61 per diem for 20 days for a total of \$4,472.20 for the weeks of July 3, 2017 to July 28, 2017.

# D. <u>AGREEMENT FOR SERVICES – THE UNIVERSITY MEDICAL CENTER OF</u> <u>PRINCETON</u>

MOTION: Move that the Board approve the proposed Agreement between the District and The University Medical Center of Princeton to render Occupational and/or Physical Therapy Services to student A.M. who attends Katzenbach School for the Deaf. The District shall pay The University Medical Center for the services at a rate of \$93 per visit. This agreement shall be in effect from July 1, 2017 through June 30, 2018.

#### E. SETTLEMENT AGREEMENT AND GENERAL RELEASE

MOTION: Move that the Board approve the proposed Settlement Agreement and General Release between the District and S.E and N.E. The District's insurance will cover the cost and pay S.E. and N.E. directly up to \$4,000 for attorneys' fees and costs, damages and any other claims. Once reimbursement is provided, all legal claims will be dismissed.

#### F. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and M.D and C.D., individually and on behalf of their child, F.D. This agreement is for student F.D. to attend The Solebury School for the 2017-18, 2018-19 and 2019-20 school terms. The total amount of reimbursements in any one of those school terms is not to exceed \$19,500. The District will also provide transportation for the student.

#### NEW BUSINESS

#### G. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and R.G and M.G., individually and on behalf of their child, S.G. This agreement is for student S.G. to attend the Comprehensive Learning Center for the 2017-18, 2018-19, 2019-20 and 2020-21 school terms. The District will fund the student's tuition in an amount not to exceed \$67,500 in any one term. The District will provide transportation until the conclusion of the 2020-21 term in addition to the summer programs of 2018, 2019, 2020 and 2021.

# H. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and A.H and E.H., individually and on behalf of their child, B.H. This agreement is for student B.H. to attend The Quaker School at Horsham for the 2017-18, 2018-19 and 2019-20 school terms. The District will fund a total tuition charge for those three years combined not to exceed \$88,477.50. The District will fund \$2,000 for each summer program during 2018, 2019 and 2020. The District will also reimburse up to \$3,000 per school term for speech therapy services and will provide transportation to and from The Quaker School at Horsham for the student.

# I. ADDENDUM TO LETTER OF AGREEMENT

Austill's Rehabilitation Services, Inc.

MOTION: Move that the Board approve the Addendum to the Letter of Agreement between the District and Austill's Rehabilitation Services, Inc. to render Physical and Occupational Therapy to the students. There will be no rate increase for the 2017-18 school year and a nominal increase for the following two years, as listed on the Agreement. The term of the Agreement will commence on July 1, 2017 and continue through June 30, 2020.

#### NEW BUSINESS

#### J. NATIONAL CHEERLEADING ASSOCIATION CHEER CAMP

MOTION: Move that the Board approve participation of the Varsity and Junior Varsity Cheerleading squads in the National Cheerleading Association Cheer Camp as listed.

> National Cheerleading Association Cheer Camp August 17-20, 2017 Honesdale, PA Number of Students: approximately 45-50 Cost: approximately \$500 for transportation

# K. <u>NATIONAL ENERGY EDUCATION DEVELOPMENT (NEED) YOUTH ENERGY</u> <u>CONFERENCE AND AWARDS</u>

MOTION: Move that the Board approve participation of approximately six William Penn Middle School students in the National Energy Education Development Youth Energy Conference and Awards as listed.

> National Energy Education Development Youth Conference and Awards June 23-26, 2017 Washington, DC Number of Students: approximately 6 Cost: no cost to District

#### L. CANINE SERVICES AGREEMENT

MOTION: Move that the Board approve a one-year contract between the District and Interquest Detection Canines in the amount of \$235.00 per half day to provide drug sweeps of our secondary buildings in the 2017-2018 school year.

# M. THERAPY SERVICES CONTRACT

MOTION: Move that the Board approve the therapy services contract with Edison Court, Inc. (ECI), which will provide the Twilight Alternative High School two therapists in the 2017-2018 school year for a cost of \$69,483.97 for the year.

#### NEW BUSINESS

#### N. LEVITTOWN-FAIRLESS HILLS RESCUE SQUAD AGREEMENT

MOTION: Move that the Board approve the ambulance service agreement between the Levittown-Fairless Hills Rescue Squad and the District to provide free standby ambulance service for one district event and a charge of \$300 for each additional district event, effective July 1, 2017.

#### O. STUDENT ASSISTANCE TEAM LETTER OF AGREEMENT

MOTION: Move that the Board approve the Student Assistance Team agreement between The Council of Southeast Pennsylvania Inc. Prevention and School Services Program and the District to provide services to the Student Assistance Team from August 31, 2017 to August 31, 2018 for a sum of \$14,600.

# P. OPENING AND CLOSING TIMES FOR SCHOOLS

MOTION: Move that the opening and closing times for schools as listed be approved for the 2017-2018 school year.

<u>School</u>	<u>Open</u>	Close
Pennsbury High School	7:20 a.m.	2:15 p.m.
All Middle Schools	8:10 a.m.	2:55 p.m.
All Elementary Schools	9:00 a.m.	3:40 p.m.

# Q. STAGGERED START DATES

MOTION: Move that the school calendar for the 2017-2018 school year be revised to allow for the staggered start of the elementary and secondary division to provide transition and orientation for Kindergarten, sixth and ninth grade students, and that a copy of the revised calendar be attached to the minutes, and further, that the following days be recognized as designated local holidays per Section 1502 of the School Code. (Appendix C)

November 24, 2017	Day after Thanksgiving
December 26, 2017	Tuesday after Christmas
January 15, 2018	Martin Luther King's Birthday
February 19, 2018	President's Day
March 30, 2018	Friday before Easter

# NEW BUSINESS

# R. <u>LINKIT!</u>

MOTION: Move that the Board approve the contract with LinkIt! for data management and analytic for the 2017-2018 school year for \$45,619.

# S. SECTION 125 PLAN - UNITED GROUP PROGRAMS, INC.

MOTION: Move that the Board approve the renewal with United Group Programs, Inc., as the District's third party administrator for the Section 125 Plan for the 2017-2018 plan year.

# T. TAX BILL ENCLOSURE

MOTION: Move that the Board approve the request from Lower Makefield Township tax collector, Rebecca Cecchine, to enclose a Lower Makefield Township information flyer with the July school tax bills at no cost to the District.

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Item U on page 5-9 of the Official Board Agenda.

# U. 2017-2018 FINAL GENERAL FUND BUDGET

MOTION: Move to adopt the 2017-2018 Pennsbury School District Fund General Fund Budget in the amount of \$201,855,724.

Vote polled:

Mrs. Hilty	– Aye	Mr. Schwartz	– Aye
Mr. Kannan	– Aye	Mrs. Wachspress	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mrs. Redner	– Aye	Mr. Sanderson	– Aye

Motion approved 8 - 0 - 0.

#### NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Item V on page 5-9 of the Official Board Agenda.

# V. TAX RESOLUTION

## Real Estate Tax

MOTION: Move that the Board approve the real estate tax resolution for fiscal year 2017-2018, as presented, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix D)

Vote polled:

Mrs. Hilty	– Aye	Mr. Schwartz	– Aye
Mr. Kannan	– Aye	Mrs. Wachspress	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mrs. Redner	– Aye	Mr. Sanderson	– Aye

Motion approved 8 - 0 - 0.

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items W through VV on pages 5-9 through 5-21 of the Official Board Agenda.

Mr. Rodgers explained the Homestead/Farmstead Exclusion Resolution and its application process.

Mr. Kannan shared that a donation of two park benches to Penn Valley Elementary School was received from Giant Food Stores.

# W. HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

MOTION: Move that the Board approve the homestead/farmstead exclusion resolution for fiscal year 2017-2018, as presented, and that a copy of the resolution be attached to the minutes of this meeting. (Appendix E)

#### NEW BUSINESS

# X. NON-REIMBURSABLE FACILITIES PROJECTS SUBMISSION

#### 2017-2018

- MOTION: Move that the Board approve submission of a Self-Certification Application for Non-Reimbursable Construction Project Form PDE 3074, for the projects listed.
  - 1. Roofing District-wide
  - 2. Fire Alarm Systems District-wide
  - 3. Boiler Replacement Fallsington Administration

#### Y. CAPITAL PLAN

MOTION: Move that the Board approve the 2017-2018 Capital Plan in the amount of \$956,030 and that a copy of the plan be attached to the minutes of the meeting. (Appendix F)

#### Z. COMMITTED FUND BALANCE CATEGORIES

MOTION: Move that the Board approve that the following items be classified under the committed fund balance category:

Fund Balance Appropriation - Future Budgets PSERS Employer Contribution Contingency Capital Expenditure Contingency Self-Insurance Contingency

#### AA. PROPOSAL ACCEPTANCE

Property, Casualty & Liability Insurance Package

MOTION: Move to accept the insurance package policy proposal from Vaughan Insurance Managers for the 2017-2018 fiscal year for an annual premium of \$914,143.

# NEW BUSINESS

#### BB. UNEMPLOYMENT COMPENSATION CONTROL SERVICE

MOTION: Move that the Pennsbury School District continue to utilize the services of Interstate Tax Service Bureau, Camp Hill, Pennsylvania, for unemployment compensation control services during the 2017-2018 fiscal year.

#### CC. PROPOSAL ACCEPTANCE

#### Stop Loss Medical Insurance

MOTION: Move to accept the proposal of DHR/U.S. Fire Insurance Company to provide stop loss medical insurance for the 2017-2018 fiscal year for an estimated premium of \$132,215 per month.

#### DD. PROPOSAL ACCEPTANCE - HEALTH BENEFITS SPECIALIST

MOTION: Move that the Board accept the proposal of Stalker and Associates, Inc., to review, evaluate, and provide consultation for the purpose of making recommendations on the School District's health benefit plans, for a fee of \$1,500 per month for the 2017-2018 school year.

#### EE. STUDENT ACCIDENT AND ATHLETICS INSURANCE

MOTION: Move to renew the student accident and athletics insurance policy with United States Fire Insurance Company at an annual District premium of \$9,071 for the period August 13, 2017 through August 13, 2018.

# FF. PAYMENT OF BILLS AUTHORIZATION

MOTION: Move that the Board authorize the Board Treasurer and Business Administrator to make payment of 2016-2017 bills that require payment on or before the next scheduled regular meeting of the Board, and that record of such payment be submitted for formal approval at the next regular meeting.

# NEW BUSINESS

#### GG. BUDGETARY ADJUSTMENTS

MOTION: Move that the Board authorize the Board Treasurer and Business Administrator to make necessary budget transfers within and between accounts without exceeding the total appropriation for the 2016-2017 school year of \$195,215,810.

#### HH. INVESTMENT PROGRAM

MOTION: Move that the Board Treasurer be authorized to develop an investment schedule and invest available funds in certificates of deposit or other investments, legally authorized and in compliance with Section 440.1 of the Pennsylvania School Code, for the school year 2017-2018.

#### II. BANK DEPOSITORIES

MOTION: Move that the banks listed below be approved as depositories for all invested and uninvested funds of the Pennsbury School District.

Wells Fargo Bank PNC Bank of Philadelphia TD Bank

# JJ. TRANSFER AUTHORIZATIONS

MOTION: Move that the Financial Services Office be authorized to electronically transfer funds from any Pennsbury School District account to any other Pennsbury School District account as required to meet financial needs of the School District, and that all electronic transfers are to be approved by the Board Treasurer or the Business Administrator.

#### NEW BUSINESS

#### KK. SIGNATURE AUTHORIZATION

#### General Fund

MOTION: Move that checks, notes, and all orders for payment of money drawn or payable against the Pennsbury School District General Account with the Wells Fargo Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by three of the following officers:

> President Vice President Secretary Assistant Secretary Treasurer

and that the Wells Fargo Bank is hereby authorized and directed to pay all checks, notes and orders so signed.

#### LL. SIGNATURE AUTHORIZATION

Student Activities Accounts

- MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Student Activities accounts in the Wells Fargo Bank, and that two of the following four signatures be required.
  - Treasurer Secretary Assistant Secretary Superintendent

#### NEW BUSINESS

#### MM. SIGNATURE AUTHORIZATION

#### **Electronic Signature**

RESOLUTION: Move that the Pennsbury School District execute its checks by means of an electronic signature for checks and all orders for money drawn or payable against the Pennsbury School District Payroll Account, the Pennsbury School District Student Activities Accounts, the Pennsbury School District Capital Improvement Fund Account, the Pennsbury School District Bond Issue Account, the Pennsbury School District Capital Reserve Fund, the Pennsbury School District Special Programs Account, the Pennsbury School District Payroll Withholding Account, the Pennsbury School District Accounts Payable Account, the Pennsbury School District Federal Programs Account and the Pennsbury School District Trust and Agency Account shall be signed by the Treasurer; and further

> That the Pennsbury School District hereby authorizes and directs the Bank to accept and pay out of the moneys on deposit to its credit with said bank, any and all checks drawn upon said bank in the name of said School District and bearing the electronic signature of its officer heretofore and hereafter authorized to sign checks on behalf of the School District, and in the form of the specimen to be submitted to said bank with copy of these resolutions, no matter by whom or how said electronic signature shall have been impressed thereon; and further,

That said Pennsbury School District will indemnify and hold harmless both banks against the acceptance and/or payment by it of any check bearing the electronic signature of such officer of this specimen.

#### NEW BUSINESS

#### NN. SIGNATURE AUTHORIZATION

#### Cafeteria Account

MOTION: Move that the following signatures be authorized for the operation of the Pennsbury School District Cafeteria General Account in the Wells Fargo Bank, and that two of the following three signatures be required.

> Treasurer Secretary Superintendent

#### OO. SIGNATURE AUTHORIZATION

#### Other Accounts

MOTION: Move that checks, notes and all orders for payment of money drawn or payable against the Pennsbury School District Community Services, Aquatics Fund and Scholarship Fund with the Wells Fargo Bank and Public Fund Interest Checking with TD Bank, to the order of any person, firm or corporation, whatsoever, shall be signed by any one of the following:

> Superintendent Business Administrator Treasurer

and that the bank is hereby authorized and directed to pay all checks, notes and orders so signed.

#### PP. ARCHITECT AND ENGINEERING PROPOSAL ACCEPTANCE

MOTION: Move that the Board accept the proposal from Remington, Vernick & Beach, as presented at the June 1, 2017 Board Facilities Committee meeting, for additional architectural and engineering services in conjunction with the renovation of the Pennwood Middle School project in the amount not to exceed \$100,000, subject to review and approval of the Solicitor.

# NEW BUSINESS

#### QQ. DONATION

#### Penn Valley Elementary School

MOTION: Move that the donation of two park benches from Giant Food Stores through their Bags for Benches Program be accepted by the Pennsbury School District with appreciation.

#### RR. BOARD POLICY

#### Board Policy 209.1 – Food Allergy Management

MOTION: Move that the Board approve Board Policy 209.1 titled *Food Allergy Management*, effective June 30, 2017.

#### SS. BOARD POLICY

#### Board Policy 246.1R2 - Student Wellness

MOTION: Move that the Board cancel Board Policy 246.1R1 titled *Student Wellness* and approve Board Policy 246.1R2 by the same title, effective June 30, 2017.

#### TT. BOARD POLICY

Board Policy 808.1 - Food Services

MOTION: Move that the Board approve Board Policy 808.1 titled *Food Services*, effective June 30, 2017.

# UU. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

#### NEW BUSINESS

# UU. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

#### WITHIN STATE:

				<b>ESTIMATED</b>
NAME	<u>PURPOSE</u>	<b>LOCATION</b>	DATE	<u>COST</u>
Cherepko, Mark	PIAA State Champ.	Shippensburg, PA	5/26-27	\$ -0-*
Teacher/PHS W	(Boys & Girls Track)			
Demore, Wayne	PIAA State Champ.	Shippensburg, PA	5/26-27	\$ -0-*
Teacher/PHS E	(Boys & Girls Track)			

#### **OUT OF STATE:**

				<b>ESTIMATED</b>
<u>NAME</u>	<u>PURPOSE</u>	<b>LOCATION</b>	DATE	<u>COST</u>
Slota, Kristin	NEED Youth Awards	Washington, DC	6/23-26	\$ -0- **
Teacher/WP	Program			
Dimitri, Eric	Annual AP	Washington, DC	7/27-29	\$ 400.00
Teacher/PHS W	Conference			

\* Trip approved at the February 9, 2017 Board meeting.

\*\* Trip being presented for approval at the June 8, 2017 Board meeting.

# VV. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individual listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

#### WITHIN STATE:

				<b>ESTIMATED</b>
<u>NAME</u>	<u>PURPOSE</u>	<b>LOCATION</b>	DATE	COST
Pannick, Mary-Margaret	Leading PA Schools	Harrisburg, PA	7/11-13	\$367.55
Supervisor of Assessment	for English Learner			
	Achievement			

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through Q on pages 6-1 through 6-16 and S through AA on pages 6-17 through 6-21 of the Official Board Agenda.

#### A. <u>RESIGNATIONS/TERMINATIONS/TRANSFERS</u>

MOTION: Move that the resignation of the professional employees be accepted on the effective dates indicated.

NAME	<b>REASON</b>	DATE HIRED	EFFECTIVE DATE
Barnes, Michael	Retirement	09/21/1995	09/01/2017
Jacobs, Michael	Termination	03/20/2017	05/19/2017
Monaghan, Katherine	Resignation	09/07/2016	06/02/2017
Nielsen, Steven	Retirement	04/07/1989	06/16/2017

#### B. ELECTION OF TEACHERS - 2016-2017

MOTION: Move that the following professional personnel be appointed as teacher and, where indicated, full time substitute teacher for the 2016-2017 school year on the effective date indicated and at the salary indicated.

NAME		SALARY	EFFECTIVE DATE
King, Rebecca	Tenure	\$60,620 *	05/12/2017

\* Salary prorated – less than full year

# C. <u>ELECTION OF TEACHERS – 2017-2018</u>

MOTION: Move that the following professional personnel be appointed as teachers and, where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated.

NAME		<u>SALARY</u>	EFFECTIVE DATE
Demore, Wayne	Replacement	\$ 51,137	08/28/2017
Ivey, Chauncey	Non-Tenure	51,003	08/28/2017
Lippincott, Michael	Tenure	101,204	08/28/2017
Zlupko, Nicholas	Replacement	51,137	08/28/2017

#### PERSONNEL CHANGES

#### PROFESSIONAL

#### D. ELECTION OF TEACHERS - 2016-2017

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salaries indicated.

NAME		<u>SALARY</u>	EFFECTIVE DATE
DeGulis, Danielle	Long Term PD	\$100.00/Day	05/30/17-06/16/17
Wheeler, Patrick	Long Term PD	\$238.89/Day	05/05/17-06/16/17

#### E. <u>MEDICAL LEAVE OF ABSENCE</u>

MOTION: Move that the professional employee listed be granted a Medical Leave of Absence on the effective dates indicated.

NAME	<u>SCHOOL</u>	DATE HIRED	EFFECTIVE DATE
Kraus, Kristilyn	WP	08/29/2011	05/22/2017

#### F. MEDICAL LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Medical Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

NAME<br/>Hauser, JoscelyneSCHOOL<br/>PHS WPREVIOUS LEAVE<br/>5/18/17-5/30/17EXTENSION<br/>05/31/17-06/02/17

#### G. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Medical Leave of Absence on the effective dates indicated.

NAME	EFFECTIVE DATE
Allen, Tamara	05/30/2017
Hauser, Joscelyne	06/05/2017
Kraus, Kristilyn	06/16/2017

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### H. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

NAME	<u>SCHOOL</u>	DATE HIRED	EFFECTIVE DATES
Gallelli, Jacqueline	PW	08/29/2012	08/28/17-09/29/17
Hanlon, Katie	WP	08/30/2007	06/06/17-06/15/17
Jumper, Angela	PW	08/29/2016	08/28/17-01/24/18

#### I. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

NAME	<u>SCHOOL</u>	DATE HIRED	EFFECTIVE DATE
Albrecht, Laura	PHS	08/29/2001	08/28/2017

#### J. REINSTATEMENT FROM SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be reinstated from their Sabbatical Leaves of Absence.

EFFECTIVE DATE
08/28/2017
08/28/2017
08/28/2017
08/28/2017

#### K. MILITARY LEAVE OF ABSENCE / MILITARY RESERVE DUTY LEAVE

MOTION: Move that the following professional employee be approved for a Military Leave of Absence/Military Reserve Duty Leave for the effective date indicated.

NAME	<u>SCHOOL</u>	DATE HIRED	EFFECTIVE DATES
Meltzer, Aaron	WP	08/31/2015	06/14/17-06/16/17

# PERSONNEL CHANGES

# PROFESSIONAL

# L. <u>GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-18 SCHOOL YEAR</u>

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

#### **GENERAL**

<u>Coordinators</u>		
Cherepko, Mark	Social Studies K-12	\$6,681.00
Garberina, Andrea	World Language Coordinator	5,268.00
Lane, Mary Ellen	Reading/Language Arts K-12	6,681.00
Daley, Maryann	English-Teacher Coordinator	5,268.00
Mayo, Frank	Business Education 6-12	5,268.00
Mazzeo, Frank	Music 6-12 (Split)	2,634.00
McGinnis, Kathleen	Nursing Services K-12	5,268.00
Moyer, James	Music 6-12 (Split)	2,634.00
Perfetto, Jessica	Applied Eng. & Tech. Educ. 6-12	5,268.00
Quigley, Nancy	Family & Consumer Science 6-12	5,268.00
Schultz, Ruth A	Art K-12 Coordinator	5,268.00
Skogen, Robin	Twilight Coordinator	5,268.00
Swanson, Jamie	Science Coordinator K-12	6,681.00

# ATHLETICS

Pennsbury High School		
Fall		
Cass, Timothy	Boys Varsity Cross Country	\$3,707.00
Cislak, Kenneth	Girls Varsity Cross Country	3,707.00
Sheffer, Wes	Asst. Varsity Football (25% Split)	1,136.75
Blair, Kevin	Asst. Varsity Football (75% Split)	3,410.25
Demore, Wayne	Asst. Varsity Football (25% Split)	1,136.75
Pope, Lester	Asst. Varsity Football (75% Split)	3,410.25
Pepper, Brandon	Asst. Varsity Football (25% Split)	1,136.75
Spano, Andrew	Asst. Varsity Football (75% Split)	3,410.25
Demore, Wayne	Asst. Varsity Football (5% Split)	227.35
Demore, Wayne	Asst. Varsity Football (5% Split)	227.35

# PERSONNEL CHANGES

# **PROFESSIONAL**

# L. <u>GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-18 SCHOOL YEAR (continued)</u>

ATHLETICS		
Pennsbury High School		
Fall		
Bell, Ian	Asst. Varsity Football (95% Split)	4,319.65
Demore, Wayne	Asst. Varsity Football (5% Split)	227.35
Shuchat, Daniel	Asst. Varsity Football (95% Split)	4,319.65
Pepper, Brandon	Varsity Football (5% Split)	342.05
McShane, Dan	Varsity Football (95% Split)	6,498.95
Warnick, Jeffrey	Sophomore Football	3,414.00
May, Curtis	Varsity Golf	3,055.00
Parell, Jamie	Varsity Field Hockey	4,947.00
MacPherson, Shannon	Asst. Varsity Field Hockey	3,040.00
Paglione, Marcella	J.V. Hockey	2,921.00
Stoddard, Thomas	Boys Varsity Soccer	4,947.00
Lindemann, Michael	Boys Asst. Varsity Soccer	3,240.00
Falter, Michael	Girls Varsity Volleyball	4,441.00
Yasalonis, Nancy	Girls Asst. Varsity Volleyball	3,186.00
Abel, Courtney	Girls J.V. Volleyball	2,961.00
Pratt, Stephanie	J.V. Cheerleading	2,040.00
Gautier, Robinson	Freshman Football	3,374.00
Colantuono, Anthony	Asst. Freshman Football	2,307.00
Bigos, Brittany	Freshman Hockey	2,413.00
D'Agostino, Sarah	Cheerleading Varsity Head Coach	2,774.00
Pennsbury High School		
Fall		
Battiste, Kaitlyn	Girls Varsity Soccer (2/5 Split)	\$1,978.80
Rittler, Bryan	Girls Varsity Soccer (1/5 Split)	989.40
Voorhees, Kimberly	Girls Varsity Soccer (2/5 Split)	1,978.80
Battiste, Kaitlyn	Girls Asst. Varsity Soccer (2/5 Split)	1,296.00
Spiker, Elizabeth	Girls Asst. Varsity Soccer (2/3 Split) Girls Asst. Varsity Soccer (1/5 Split)	648.00
Voorhees, Kimberly	Girls Asst. Varsity Soccer (1/5 Split) Girls Asst. Varsity Soccer (2/5 Split)	1,296.00
Rittler, Bryan	Girls JV Soccer (Split)	1,290.00
Spiker, Elizabeth	Girls JV Soccer (Split)	1,460.50
Spiker, Elizabeth		1,400.30

# PERSONNEL CHANGES

# PROFESSIONAL

#### L. <u>GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-18 SCHOOL YEAR (continued)</u>

<u>Other</u> Krisak, Alyssa	Freshman Cheerleading	\$2,413.00
<u>Charles Boehm</u> Fall		
Perkins, Kevin	Weight Football Unlimited	\$2,401.00
Metzger, Kevin	Asst. Weight Football Unlimited	1,961.00
Spong, Steven	Weight Football 110 Lbs.	2,401.00
Kramp, Kurt	Asst. Weight Football 110 Lbs.	1,961.00
Curtis, Traci	Girls Middle School Hockey	2,121.00
Stanley, Curtis	Middle School Soccer	2,121.00
Bertolette, John	Girls Middle School Volleyball	2,121.00
<u>Other</u> Romano, Rachel	Middle School Cheerleading	\$2,121.00
Pennwood		
<u>Fall</u>		
Davis, Brian	Weight Football Unlimited	\$2,401.00
Daidone, John	Asst. Weight Football Unlimited	1,961.00
Sinkiewicz, Brian	Weight Football 110 Lbs.	2,401.00
DeMarchis, Chester	Asst. Weight Football 110 Lbs. Middle School Soccer	1,961.00 2,121.00
Engel, Raymond Golder, Audra	Girls MS Volleyball (Split)	1,060.50
McDannell, Pamela	Girls MS Volleyball (Split)	1,060.50
Sunday, Alyssa	Girls MS Hockey	2,121.00
<u>William Penn</u> <u>Fall</u>	·	
Howe, David	Weight Football Unlimited	\$2,401.00
Behe, Timothy DiCamillo, Joshua	Weight Football 110 Lbs.	2,401.00 1,961.00
Durie, Lauren	Asst. Weight Football 110 Lbs. Girls Middle School Hockey	2,121.00
Hill, Eric	Middle School Soccer	2,121.00
Kepner, Michael	Girls Middle School Volleyball	2,121.00
Replici, Michael	Shib Middle School Volleyball	2,121.00

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### M. HOMEBOUND INSTRUCTORS 2017-2018

MOTION: Move that the Homebound Instructors listed be elected for the 2017-2018 school year at the rate of \$25.00 per hour.

Bergmann, Natalie Blanchet, Lina Coffey, Emily Davis, Eugene DePalo, Stephanie Eng, Krystal Garcia Ortiz, Jenna Gautier, Robinson Goldberg, Sylvia Greiner, John Hanna, Michele Helkenn, Marie Lafferty, Kimberly MaCainsh, Scott Mastropaolo, Angela McBryar, Alison McDannell, Pamela Mease, Kathleen Mengert, Heather Price, Carol Rago, Christina Sacco, Maureen Sciolla, Amanda Seyferhelt, John Sweeney, Frances VanBusKirk, Jana Wicher, Alison Worthington, Sarah Wright, Shayna

# PERSONNEL CHANGES

# **PROFESSIONAL**

# N. SPECIAL SERVICES

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2017 – 2018 school year.

<u>SERIES 1100</u>	NO. OF DAYS	AMOUNT
Bauerle, Kerry	1	\$ 350.98
Fay, Donna	1	398.51
Gregory, Marie	1	532.65
Heffelfinger, Maureen	1	532.65
Lane, Mary Ellen	2	1,065.30
Lyons, Natalie	1	331.58
McGarrity, Kelli	1	301.87
Myles, Alisa	1	350.98
Pursell, Jennifer	1	532.65
Sansotta, Aimee	1	532.65
Schmidt, Krista	1	532.65
Sicilia, Jeanette	1	336.59
Smith, Casey	1	495.36
Spalla-Pointer, Luann	1	532.65
Todor, Kimberly	1	495.36
Webb-Kershaw, Marianne	1	532.65
Wood, Cecelia	1	532.65
SERIES 2100	NO. OF DAYS	AMOUNT
Arbakov, Dana	3.5	\$1,106.95
Axler, Nancy	5.5 1	532.65
Barnum, Shannon	3.5	1,864.28
Bloom, Laurie	1	459.06
Bradshaw, Donna	2	1,065.30
Brut, Lorraine	1	532.65
Cahill, Kristen	1	372.47
Cesari, Joyce	3.5	1,864.28
Cole, Dina	2	1,065.30
Goldman, Lindsey	3.5	1,170.96
Gray, Lauren	5.5 1	459.06
Oray, Lauren	T	т.),,00

# PERSONNEL CHANGES

# **PROFESSIONAL**

# N. SPECIAL SERVICES (continued)

<u>SERIES 1100</u>	NO. OF DAYS	AMOUNT
Gray, Molly	2	\$ 1,065.30
Gunerman, Patricia	1	459.06
Hess, Meghan	2	538.28
Johnson, Arlene	2	1,065.30
Jones, Charles Vincent	2	579.02
Krajci, Kimberly	3.5	1,864.28
Laden, Meredith	1	409.84
McEachern, Justine	7	1,883.98
Mountford, Tracey	3.5	1,864.28
Naskiewicz, Meredith	2	918.12
Perkins, Kevin	2	648.64
Rugarber, Lisa	3.5	1,864.28
Salmon, Erin	3.5	1,864.28
Scharf, Michelle	1	495.36
Sitvarin-Garska, Laura	2	601.06
Stoudt, Brooke	3.5	1228.43
Ziegler, Jillian	3.5	976.57
Zislis, Lori	1	398.51

# O. <u>SPECIAL SERVICES – PSYCHOLOGISTS</u>

MOTION: Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 55 days for the group for the 2017 - 2018 school year.

NAME	PER DIEM RATE
Carl, Kimberly	\$ 300.53
Carpenter, Kaley	300.53
Goldman, Cathleen	532.65
Greenspan, Bradley	420.77
Hoffman, Elisa F	404.17
Levin, Matthew S	495.36

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

# O. <u>SPECIAL SERVICES – PSYCHOLOGISTS (continued)</u>

<u>NAME</u>	PER DIEM RATE
Marcinkus, Michelle A.	\$ 495.36
O'Neill, Kevin	300.53
Sanko, Susan	532.65
Smith, Alison J	329.58
Walter, Jeffrey	324.32

#### P. SPECIAL SERVICES – SPEECH PATHOLOGISTS

MOTION: Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 20 days for the group for the 2017 - 2018 school year.

<u>NAME</u>	PER DIEM RATE
Dormer, Patricia	\$ 316.13
Kawoczka, Kiera	288.89
Lieberman, Jodie	324.32
Mohan, Julie	316.13
Sherenian, Maritsa	283.04

#### Q. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

\$33.49/hour
33.49/hour

# PERSONNEL CHANGES

# PROFESSIONAL

# Q. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers	
Brodsky, Dennis	\$33.49/hour
Brut, Lorraine	33.49/hour
Bursp, Matthew	33.49/hour
Cahill, Kristen	33.49/hour
Calvitto, Merrill	33.49/hour
Campbell, Brittany	33.49/hour
Cardona, Elizabeth	33.49/hour
Carpenter, Kaley	33.49/hour
Carl, Kimberly	33.49/hour
Castner, Nancy	33.49/hour
Castonguay, Theresa	33.49/hour
Cesari, Joyce	33.49/hour
Clark, Mason	33.49/hour
Cole, Dina	33.49/hour
DiCamillo, Joshua	33.49/hour
Dormer, Patricia	33.49/hour
Dukes, Devyn	33.49/hour
Fitzpatrick, Mary	33.49/hour
Frederick, Meghan	33.49/hour
Gartner, Julie	33.49/hour
Gentner, Nichole	33.49/hour
Giannascoli, Angelique	33.49/hour
Glinski, Justine	33.49/hour
Goldman, Cathleen	33.49/hour
Goldman, Lindsey	33.49/hour
Gray, Lauren	33.49/hour
Gray, Molly	33.49/hour
Greenspan, Bradley	33.49/hour
Gunerman, Patricia	33.49/hour
Gusst, Jacquelyn	33.49/hour
Hess, Meghan	33.49/hour
Hoehne, Linda	33.49/hour
Hoffman, Elisa	33.49/hour

# PERSONNEL CHANGES

# PROFESSIONAL

# Q. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers	
Holtz, Rebecca	\$33.49/hour
Hough, Megan	33.49/hour
Hurwitz, Madison	33.49/hour
Johnson, Arlene	33.49/hour
Jones, Charles Vincent	33.49/hour
Joseph, Christina	33.49/hour
Joyce, Rachael	33.49/hour
Juno, Ashley	33.49/hour
Kantor, Kristyn	33.49/hour
Keller, Jillian	33.49/hour
Kerr, Lauren	33.49/hour
King, Rebecca	33.49/hour
Krajci, Kimberly	33.49/hour
Laden, Meredith	33.49/hour
Lake, Kaitlyn	33.49/hour
Lamendola, Kelly	33.49/hour
Leimer, Tammy	33.49/hour
Levin, Matthew	33.49/hour
Liberty, Lisa	33.49/hour
Lavelle, Melissa	33.49/hour
MacMath, Kelly	33.49/hour
Marcinkus, Michelle	33.49/hour
Matthews, Jennifer	33.49/hour
McBryar, Alison	33.49/hour
McEachern, Justine	33.49/hour
McNeela, Bridget	33.49/hour
Mitchell, Julie	33.49/hour
Mountford, Tracey	33.49/hour
Murphy, Noelle	33.49/hour
Myers, Stephanie	33.49/hour
Naskiewicz, Meredith	33.49/hour
Nowalinski, Emily	33.49/hour

# PERSONNEL CHANGES

# PROFESSIONAL

# Q. EXTENDED SCHOOL YEAR PROGRAM (continued)

Teachers	
O'Brocto, Haley	\$33.49/hour
O'Neill, Kevin	33.49/hour
Perkins, Kevin	33.49/hour
Pfender, Nicole	33.49/hour
Polinsky, Hillary	33.49/hour
Popp, Jessica	33.49/hour
Pulvers, Christine	33.49/hour
Rugarber, Lisa	33.49/hour
Rumbelow, Hannah	33.49/hour
Salmon, Erin	33.49/hour
Sanko, Susan	33.49/hour
Scharf, Michelle	33.49/hour
Schlesinger, Diane	33.49/hour
Sebastian, Joshua	33.49/hour
Sghiatti, Sarina	33.49/hour
Shennard, Lori	33.49/hour
Shields, Sarah	33.49/hour
Sitvarin-Garstka, Laura	33.49/hour
Smith, Alison	33.49/hour
Straiton, Jill	33.49/hour
Stoudt, Brooke	33.49/hour
Tedesco, Alison	33.49/hour
Walter, Jeffrey	33.49/hour
Warner-McIntyre	33.49/hour
Wheeler, Patrick	33.49/hour
Wicher, Alison	33.49/hour
Wilson, Belinda	33.49/hour
Wunder, Audrey	33.49/hour
Young, Samantha	33.49/hour
Zemzik, Thomas	33.49/hour
Ziegler, Jill	33.49/hour
Zimmerman, Kelly	33.49/hour
Zislis, Lori	33.49/hour

#### PERSONNEL CHANGES

#### PROFESSIONAL

#### S. <u>RESIGNATIONS/TERMINATIONS/TRANSFERS</u>

MOTION: Move that the resignation of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	DATE HIRED	EFFECTIVE DATE
Pullion, Christa	Resignation	01/31/2008	06/16/2016

#### T. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be granted a Medical Leave of Absence on the effective dates indicated.

NAME	<b>SCHOOL</b>	DATE HIRED	EFFECTIVE DATE
Connor-Miller, Anne	PW	09/08/1987	05/18/2017
Lyons, Natalie	PHS E	08/30/2007	06/14/2017

#### U. <u>MEDICAL LEAVE OF ABSENCE – EXTENDED</u>

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Medical Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

NAME	<u>SCHOOL</u>	PREVIOUS LEAVE	<b>EXTENSION</b>
Bulat, Kate	PHS E	05/02/17-06/16/17	08/28/17-01/24/18

#### V. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from their Medical Leave of Absence on the effective date indicated.

NAME	EFFECTIVE DATE
Lyons, Natalie	08/28/2017

### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### W. GENERAL AND ATHLETIC SUPPLEMENTALS - 2016-2017 SCHOOL YEAR

MOTION: Move that the following individual be approved for a supplemental contract for the activity and amount indicated.

William Penn		
<u>Other</u>		
Fr: Costanza, Dave	Intramural/#10	\$1,039.00
To: Costanza, Dave	Intramural/#10	519.50

### X. GENERAL AND ATHLETIC SUPPLEMENTALS - 2017-18 SCHOOL YEAR

MOTION: Move that the following individual be approved for a supplemental contract for the activity and amount indicated.

Pennsbury High Scho	<u>ool East</u>	
Other		
Ivey, Chauncey	Air Force JROTC	\$3,480.00

#### Y. SPECIAL SERVICES – NURSES

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2017 – 2018 school year.

NAME	NO. OF DAYS	PER DIEM RATE
Castner, Nancy	1	\$ 289.51
Cipa, Eileen	1	532.65
Demi, Jill	1	269.14
Giannaula, Diana	1	532.65
Grillone, Michelle	1	404.17
Kazanjian, Nancy	1	372.47
Kurtz, Beth	1	532.65
Lehrman, Dana	1	255.27
Martell, Brooke	1	495.36
McGinnis, Kathleen	1	532.65
Medaglia, Jacqueline	1	409.84
Pyzik-Colduvell, Ann	1	532.65
Schwartz, Kathleen	1	532.65

### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### Z. <u>SPECIAL SERVICES – AIR FORCE JROTC</u>

MOTION: Move that the professional employee listed be approved for per diem days at his per diem rate not to exceed 8 days for the 2017-2018 school year.

<u>NAME</u> Ivey, Chauncey PER DIEM RATE \$ 268.44

### AA. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

Teachers	
Donaghy, Sara	\$33.49/hour
Hinds, Laura	33.49/hour
Stackhouse, Alyssa	33.49/hour
White, Kelly	33.49/hour
Wilson, Lewis	33.49/hour

Dr. Gretzula introduced to the Community Sargeant Chauncey Ivey, Pennsbury's new ASI, the number two ranking official, in our new Air Force JROTC Program.

Sargeant Ivey thanked everyone for the opportunity to be part of the Pennsbury Community

### PERSONNEL CHANGES

### **CLASSIFIED**

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through Y on pages 7-1 through 7-15 of the Official Board Agenda.

#### PERSONNEL CHANGES

### **CLASSIFIED**

#### A. <u>RESIGNATIONS/TERMINATIONS</u>

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

	DATE	TERM.	
NAME	<u>HIRED</u>	<u>DATE</u>	<b>REASON</b>
Abt, Carol	08/12/1997	08/16/2017	Retirement
Secretary, Elem Principal			
Kelly, Maryellen	06/23/1997	06/30/2017	Retirement
Computer Center Support			
Peterson, Michelle	11/29/2016	06/15/2017	Resignation
Paraprofessional			
Powell, Carol	03/28/2006	06/15/2017	Retirement
ETA			
Romeo, Larry	04/03/2000	06/15/2017	Retirement
School Aide, PT			
Serio, Sheila	08/26/2013	06/15/2017	Resignation
Paraprofessional, FT			

#### B. <u>LEAVE OF ABSENCE</u>

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

		DATE	
<u>NAME</u>	<b>LOCATION</b>	<u>HIRED</u>	EFFECTIVE DATES
Martin, Colleen	QH	09/06/2016	05/24/17-06/15/17
Paraprofessional			

DATE

#### C. <u>LEAVE OF ABSENCE – EXTENDED</u>

MOTION: Move that the following classified employee be granted an extension of his previously approved Leave of Absence at the effective dates indicated.

NAME	<b>LOCATION</b>	PREVIOUS LEAVE	EFFECTIVE DATES
Arriaga, Hugo	Manor	04/26/17-05/16/17	05/17/17-06/05/17

#### PERSONNEL CHANGES

#### **CLASSIFIED**

#### D. <u>REINSTATEMENT FROM LEAVE OF ABSENCE</u>

MOTION: Move that the following employee be reinstated from her Leave of Absence.

<u>NAME</u>	EFFECTIVE DATE	<u>SALARY</u>
Volpe, Alicia	05/26/2017	\$19.26/hr.
Paraprofessional	, FT	

#### E. <u>PERMANENT EMPLOYMENT</u>

MOTION: Move that the following individuals be appointed at the salary indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

	BEG.	END	
NAME	<u>PROB</u> .	<u>PROB</u> .	<b>SALARY</b>
Evanyke, Virginia	02/08/2017	05/11/2017	\$18.17/hr.
Secretary/Clerk			
Lutz, Georganne	01/23/2017	05/10/2017	18.17/hr.
Paraprofessional, PT			
Rose, Stacy	01/02/2017	04/25/2017	21.42/hr.
<b>Registered Nurse</b>			

#### F. <u>APPOINTMENT – SUPERVISOR OF HUMAN RESOURCES</u>

MOTION: Move that Cathleen Parsons be appointed Supervisor of the Human Resources Department effective August 1, 2017 at a prorated annual salary of \$76,459.00 for the 2017-2018 school year. Salary calculations may be adjusted pending renewal of the First Level Supervisors Compensation Plan that expires June 30, 2017.

#### G. CONFIDENTIAL AND EXEMPT EMPLOYEES COMPENSATION PLAN

MOTION: Move that the Board approve the Compensation Plan which has been reviewed by the solicitor for Confidential and Exempt Employees for the term July 1, 2017 to June 30,2018; and that a copy of the Compensation Plan be attached and made part of the minutes of this meeting. (Appendix G)

## PERSONNEL CHANGES

# **CLASSIFIED**

#### H. ELECTION - SCHOOL SECURITY POLICE FOR THE 2017-2018 SCHOOL YEAR

MOTION: Move that the individuals be appointed as Pennsbury School District Security Police for the 2017-2018 school year. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Backovski, George 18.06/hr.   Bieak, Anthony 13.39/hr.   Brown, Edmund 18.06/hr.   Cain, Nancy 13.39/hr.   Campbell, Gary 13.39/hr.   Cislak, Kenneth 13.39/hr.   Dippolito, Richard 13.39/hr.   Dubell, Thomas 13.39/hr.   Engle, Robert 13.39/hr.   Evans, David 13.39/hr.   Hartman, Louis 20.46/hr.   Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David	Adams, Robert	\$13.39/hr.
Brown, Edmund 18.06/hr.   Cain, Nancy 13.39/hr.   Campbell, Gary 13.39/hr.   Cislak, Kenneth 13.39/hr.   Dippolito, Richard 13.39/hr.   Dubell, Thomas 13.39/hr.   Engle, Robert 13.39/hr.   Evans, David 13.39/hr.   Hartman, Louis 20.46/hr.   Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Backovski, George	18.06/hr.
Cain, Nancy $13.39/hr.$ Campbell, Gary $13.39/hr.$ Cislak, Kenneth $13.39/hr.$ Dippolito, Richard $13.39/hr.$ Dubell, Thomas $13.39/hr.$ Engle, Robert $13.39/hr.$ Evans, David $13.39/hr.$ Hartman, Louis $20.46/hr.$ Kochis, Paul $18.06/hr.$ Krotz, John $13.39/hr.$ Lowden, Steve $20.46/hr.$ Nicol, David $13.39/hr.$ Parkinson, James $13.39/hr.$ Pepper, Cheryl $13.39/hr.$ Renson, Dawn $13.39/hr.$ Ross, Gene $20.46/hr.$ Nissell, Brian $13.39/hr.$ Schweikert, Brian $13.39/hr.$ Schweikert, Brian $13.39/hr.$ Sendlock, Michael $13.39/hr.$ Shanberg, David $13.39/hr.$ Smith, John $13.39/hr.$ Wilson, Vincent $13.39/hr.$	Bieak, Anthony	13.39/hr.
Campbell, Gary $13.39/hr.$ Cislak, Kenneth $13.39/hr.$ Dippolito, Richard $13.39/hr.$ Dubell, Thomas $13.39/hr.$ Engle, Robert $13.39/hr.$ Evans, David $13.39/hr.$ Hartman, Louis $20.46/hr.$ Kochis, Paul $18.06/hr.$ Krotz, John $13.39/hr.$ Lowden, Steve $20.46/hr.$ Nicol, David $13.39/hr.$ Parkinson, James $13.39/hr.$ Pepper, Cheryl $13.39/hr.$ Renson, Dawn $13.39/hr.$ Ross, Gene $20.46/hr.$ Xyn, Connie $13.39/hr.$ Schweikert, Brian $13.39/hr.$ Sendlock, Michael $13.39/hr.$ Shanberg, David $13.39/hr.$ Smith, John $13.39/hr.$ Wilson, Vincent $13.39/hr.$	Brown, Edmund	18.06/hr.
Cislak, Kenneth $13.39/hr.$ Dippolito, Richard $13.39/hr.$ Dubell, Thomas $13.39/hr.$ Engle, Robert $13.39/hr.$ Evans, David $13.39/hr.$ Hartman, Louis $20.46/hr.$ Kochis, Paul $18.06/hr.$ Krotz, John $13.39/hr.$ Lowden, Steve $20.46/hr.$ Nicol, David $13.39/hr.$ Parkinson, James $13.39/hr.$ Pepper, Cheryl $13.39/hr.$ Renson, Dawn $13.39/hr.$ Ross, Gene $20.46/hr.$ Russell, Brian $13.39/hr.$ Schweikert, Brian $13.39/hr.$ Sendlock, Michael $13.39/hr.$ Shanberg, David $13.39/hr.$ Smith, John $13.39/hr.$ Vandergast, Gerry $13.39/hr.$ Wilson, Vincent $13.39/hr.$	Cain, Nancy	13.39/hr.
Dippolito, Richard 13.39/hr.   Dubell, Thomas 13.39/hr.   Engle, Robert 13.39/hr.   Evans, David 13.39/hr.   Hartman, Louis 20.46/hr.   Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Campbell, Gary	13.39/hr.
Dubell, Thomas 13.39/hr.   Engle, Robert 13.39/hr.   Evans, David 13.39/hr.   Hartman, Louis 20.46/hr.   Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Cislak, Kenneth	13.39/hr.
Engle, Robert 13.39/hr.   Evans, David 13.39/hr.   Hartman, Louis 20.46/hr.   Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Schweikert, Brian 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Dippolito, Richard	13.39/hr.
Evans, David 13.39/hr.   Hartman, Louis 20.46/hr.   Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Schweikert, Brian 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Dubell, Thomas	13.39/hr.
Hartman, Louis 20.46/hr.   Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Engle, Robert	13.39/hr.
Kochis, Paul 18.06/hr.   Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Schweikert, Brian 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Evans, David	13.39/hr.
Krotz, John 13.39/hr.   Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Schweikert, Brian 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Hartman, Louis	20.46/hr.
Lowden, Steve 20.46/hr.   Nicol, David 13.39/hr.   Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Kochis, Paul	18.06/hr.
Nicol, David13.39/hr.Parkinson, James13.39/hr.Pepper, Cheryl13.39/hr.Renson, Dawn13.39/hr.Ross, Gene20.46/hr.Russell, Brian13.39/hr.Ryn, Connie13.39/hr.Schweikert, Brian13.39/hr.Schweikert, Brian13.39/hr.Sendlock, Michael13.39/hr.Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Krotz, John	13.39/hr.
Parkinson, James 13.39/hr.   Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Lowden, Steve	20.46/hr.
Pepper, Cheryl 13.39/hr.   Renson, Dawn 13.39/hr.   Ross, Gene 20.46/hr.   Russell, Brian 13.39/hr.   Ryn, Connie 13.39/hr.   Schweikert, Brian 13.39/hr.   Schweikert, Brian 13.39/hr.   Sendlock, Michael 13.39/hr.   Shanberg, David 13.39/hr.   Smith, John 13.39/hr.   Vandergast, Gerry 13.39/hr.   Wilson, Vincent 13.39/hr.	Nicol, David	13.39/hr.
Renson, Dawn13.39/hr.Ross, Gene20.46/hr.Russell, Brian13.39/hr.Ryn, Connie13.39/hr.Schweikert, Brian13.39/hr.Sendlock, Michael13.39/hr.Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Parkinson, James	13.39/hr.
Ross, Gene20.46/hr.Russell, Brian13.39/hr.Ryn, Connie13.39/hr.Schweikert, Brian13.39/hr.Sendlock, Michael13.39/hr.Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Pepper, Cheryl	13.39/hr.
Russell, Brian13.39/hr.Ryn, Connie13.39/hr.Schweikert, Brian13.39/hr.Sendlock, Michael13.39/hr.Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Renson, Dawn	13.39/hr.
Ryn, Connie13.39/hr.Schweikert, Brian13.39/hr.Sendlock, Michael13.39/hr.Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Ross, Gene	20.46/hr.
Schweikert, Brian13.39/hr.Sendlock, Michael13.39/hr.Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Russell, Brian	13.39/hr.
Sendlock, Michael13.39/hr.Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Ryn, Connie	13.39/hr.
Shanberg, David13.39/hr.Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Schweikert, Brian	13.39/hr.
Smith, John13.39/hr.Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Sendlock, Michael	13.39/hr.
Vandergast, Gerry13.39/hr.Wilson, Vincent13.39/hr.	Shanberg, David	13.39/hr.
Wilson, Vincent 13.39/hr.	Smith, John	13.39/hr.
	Vandergast, Gerry	13.39/hr.
Zeek, Edward 13.39/hr.	Wilson, Vincent	13.39/hr.
	Zeek, Edward	13.39/hr.

## PERSONNEL CHANGES

# **CLASSIFIED**

### I. <u>SUMMER HOURS – CUSTODIAL DEPARTMENT</u>

MOTION: Move that the following individuals be approved for the Summer Cleaning Program at the hourly rate indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Antunes, Marina	\$15.30/hr.
August, Virginia	7.50/hr.
Barber, Jeanette	15.30/hr.
Bauman, Brett	15.30/hr.
Beideman, Melissa	15.30/hr.
Billick, Ashley	15.30/hr.
Blew, Frank	16.22/hr.
Bowes, Deborah	15.30/hr.
Brennan, Kimberly	9.00/hr.
Casella, Elizabeth	16.22/hr.
Clarke, Jeremy	9.00/hr.
Cleary, Jacob	15.30/hr.
Coder, Christina	16.22/hr.
Davis, Kristin	9.00/hr.
Folger, Joseph	15.30/hr.
Gallagher, Carol	18.36/hr.
Gutierrez, Geraldine	15.91/hr.
Habgood, Vincent	16.22/hr.
Haupt, Karen	18.36/hr.
Hosier, Meghan	16.22/hr.
Konvalinka, Milton	16.22/hr.
Mahan, Ronald	17.13/hr.
McCord, Sylvia	18.61/hr.
Metzradt, Robert	15.30/hr.
Miller, Kathy	9.00/hr.
Pabers, Walter	9.00/hr.
Palcko, Mark	15.30/hr.
Parrott, Paula	9.00/hr.
Perez, Teresa	15.30/hr.
Pica, Nancy	9.00/hr.

### PERSONNEL CHANGES

### **CLASSIFIED**

### I. <u>SUMMER HOURS – CUSTODIAL DEPARTMENT (continued)</u>

Price, Debbie	\$18.36/hr.
Salley, Caroline	9.00/hr.
Schmitt, Pat	18.36/hr.
Serrano, Darly	16.22/hr.
Smith-Burke, Erin	18.36/hr.
Staats, Trevor	15.30/hr.
Werner, Lauren	16.22/hr.

#### J. SUMMER MAINTENANCE PROGRAM

MOTION: Move that the individuals listed be approved for summer employment at the hourly rate indicated.

Birney, Stephen	\$9.00/hr.
Blaisdell, Sean	9.00/hr.
Feeney, Matthew	9.00/hr.
Mangiaracina, Stephen	9.00/hr.
Martell, Joseph	9.00/hr.
McDonald, Blake	9.00/hr.
Waldron, Tyler	9.00/hr.
Wallace, Dayne	9.00/hr.

### K. SUMMER CUSTODIAL PROGRAM

MOTION: Move that the individuals listed be approved for summer employment at the hourly rate indicated.

Beideman, Jessica	\$7.50/hr.
Doron, Mia	7.50/hr.
Fitzgerald, Thomas	7.50/hr.
Hensor, Delaney	7.50/hr.
Marenghi, Dorothy	7.50/hr.
O'Donnell, Mark	7.50/hr.
Shellhammer, Vanessa	7.50/hr.
Simpson, Sean	7.50/hr.
Stubbs, Shane	7.50/hr.
Sweeney, Dylan	7.50/hr.

#### PERSONNEL CHANGES

### **CLASSIFIED**

# L. SUMMER BUS GARAGE

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated.

Ahremow, Darice	\$9.50/hr.
Bognar, David	9.50/hr.
Lally, Martin	9.50/hr.
Marshall, Rachel	9.50/hr.
Opielski, Paul	9.50/hr.
Rodenberger, Walter	9.50/hr.
Stoerrle, Renee	9.50/hr.

### M. SUMMER HOURS - TRANSPORTATION DEPARTMENT

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Bus Drivers	
Abrescia, Donna	\$22.21/hr.
Adamson, Sherry	21.81/hr.
Ahremow, Darice	19.26/hr.
Albinski, Margaret	21.08/hr.
Apriceno, Vicki	21.81/hr.
Balasco, Joel	19.63/hr.
Barker, Alicia	21.81/hr.
Behrmann, Richard	18.90/hr.
Capriotti, Virginia	21.81/hr.
Crouse, Michele	22.36/hr.
Desanto, Joann	23.04/hr.
Dreisbach, Bonnie	17.13/hr.
Gamel, James	21.81/hr.
Gilbert, Alan	19.26/hr.
Goodwill, Kimberly	21.08/hr.
Gorski, Andrea	22.21/hr.

# PERSONNEL CHANGES

# **CLASSIFIED**

# M. <u>SUMMER HOURS – TRANSPORTATION DEPARTMENT (continued)</u>

Bus Drivers	
Hardrick, Ranal	\$21.08/hr.
Harris, Jenna	18.17/hr.
Hipp, Mary	21.81/hr.
Hoffmaster, Gail	18.90/hr.
Hull, Richard	17.13/hr.
Johnson, Maryann	21.81/hr.
Kelsall, Doris	22.36/hr.
Lally, Martin	19.26/hr.
Lowers, Jennifer	22.06/hr.
Marshall, Rachel	18.90/hr.
McCann, Linda	21.81/hr.
McGoldrick, Thomas	21.81/hr.
McQuaid, Margaret	21.08/hr.
Nocito, Lani	21.81/hr.
Opielski, Paul	18.90/hr.
Orlean, Elissa	19.26/hr.
Raymond, William	19.26/hr.
Rinkevich, Edward	21.81/hr.
Rodenberger, Walter	18.90/hr.
Scanlon, Martin	18.90/hr.
Schneider, Eric	21.81/hr.
Shelhamer, Camille	22.06/hr.
Simmers, Donna	18.90/hr.
Steen, Angela	18.17/hr.
Stoerrle, Renee	18.17/hr.
Thompson, William	21.81/hr.
Thompson, Edward	22.06/hr.
Wallace, Diane	19.63/hr.
Wojcik, Marie	22.21/hr.

### PERSONNEL CHANGES

#### **CLASSIFIED**

#### M. <u>SUMMER HOURS – TRANSPORTATION DEPARTMENT (continued)</u>

Transportation Aides	
Greenwood, Deborah	\$20.46/hr.
Kennedy, Theresa	20.46/hr.
Pierce-Sturkey, Elora	17.05/hr.
Stevens, Amanda	18.06/hr.

### N. <u>STIPEND – ADDITIONAL DUTIES PERFORMED FOR THE BOARD OF SCHOOL</u> <u>DIRECTORS</u>

MOTION: Move that the secretary to the Superintendent and the secretary to the Business Administrator be granted a stipend of \$2,476.00 for the 2017-2018 school year for the performance of duties and responsibilities on behalf of the Board of School Directors.

#### O. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Paraprofessional Special Education Aides			
Abruzzi, Carol	\$19.26/hr.		
Andersen, Julie	18.17/hr.		
Aranda, Eileen	19.26/hr.		
Blasse, Nefetari	18.17/hr.		
Bonnot, Helene	18.17/hr.		
Castonguay, Kathleen	18.17/hr.		
Clark, Cara	18.17/hr.		
Cornet, Jean	18.90/hr.		
Cutler, Ruth	21.81/hr.		
Daley, Kaitlyn	18.17/hr.		
Derby, Paula	22.06/hr.		

### PERSONNEL CHANGES

# **CLASSIFIED**

# O. EXTENDED SCHOOL YEAR PROGRAM (continued)

Paraprofessional Special Education Aides

Driscoll, Jane	18.17/hr.
Farence, Mary	20.36/hr.
Ferraro, Amber	19.26/hr.
Ferraro, Patricia	21.81/hr.
Fonseca, Ashley	18.90/hr.
Fox, Vida	22.06/hr.
Gale, Kimberly	18.17/hr.
Gallagher, Jamie	19.26/hr.
Gallelli, Siobhan	18.90/hr.
Glace, Celeste	19.26/hr.
Gordon, Beverly	21.81/hr.
Hammond, Troy	18.17/hr.
Harlow, Kathleen	21.81/hr.
Hartwick, Lambertina	18.17/hr.
Hawkes, Terri	19.26/hr.
Hawkins, Darlene	18.17/hr.
Heasley, Linda	19.26/hr.
Hollopeter, Jeanne	18.90/hr.
Howell, Leann	19.63/hr.
Jagger, Charles	18.17/hr.
Jones, Jennifer	18.17/hr.
Kahlenberg, Charlene	22.21/hr.
Kuoch, Tiffany	18.17/hr.
Lalli, Maryanne	19.26/hr.
Lawrence, Diane	18.17/hr.
Lewars, Rita	21.81/hr.
Mangone, Theresa	18.17/hr.
Marmero, Michele	18.17/hr.
Martin, Colleen	18.17/hr.
McCrae, Lougina	18.17/hr.
McCrary, Haneefah	18.17/hr.
Miles-Trunfio, Rebecca	18.17/hr.

### PERSONNEL CHANGES

### **CLASSIFIED**

# O. EXTENDED SCHOOL YEAR PROGRAM (continued)

# Paraprofessional Special Education Aides

Nemeth, Stephanie	18.17/hr.
Phillips, Nancy	21.81/hr.
Ratamess, Alison	18.90/hr.
Rathgeb, Christine	18.17/hr.
Raymond, Jennifer	19.63/hr.
Rosnick, Helen	21.81/hr.
Rowsey, Christina	18.17/hr.
Samer, Danielle	18.17/hr.
Sandel, Peter	19.26/hr.
Smith, Ilene	19.26/hr.
Smith, Suzanne	21.81/hr.
Snider, Patricia	21.81/hr.
Sodano, Debra	18.17/hr.
Spencer, Pamela	22.06/hr.
Stango, Nicholas	18.17/hr.
Sullivan, Sharon	21.81/hr.
Summers, Joan	21.81/hr.
Travagline, Jody	18.90/hr.
VanNess, Maryann	18.17/hr.
Wade, Ashley	18.17/hr.
Wendel, Lauri	18.17/hr.
West, Margaret	19.26/hr.
Wilson, Doris	18.17/hr.
Registered Nurses	
DiCampello, Lorraine	\$21.42/hr.
Polster, Denise	22.70/hr.

#### PERSONNEL CHANGES

#### **CLASSIFIED**

#### P. <u>RESIGNATIONS/TERMINATIONS</u>

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

	DATE	TERM.	
<u>NAME</u>	<u>HIRED</u>	DATE	<u>REASON</u>
Collar, Rose	04/18/2016	06/15/2017	Resignation
Instructional Aide			
Wojnar, Pauline	02/08/2016	06/15/2017	Resignation
Paraprofessional			

#### Q. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

		DATE	
NAME	<b>LOCATION</b>	<u>HIRED</u>	EFFECTIVE DATES
Hemingway, Phillina	CO	02/08/2010	05/22/17-05/31/17
Bus Driver			

#### R. <u>LEAVE OF ABSENCE - EXTENDED</u>

MOTION: Move that the following classified employee be granted an extension of his previously approved Leave of Absence at the effective dates indicated.

NAME	<b>LOCATION</b>	PREVIOUS LEAVE	EFFECTIVE DATES
Kiernan, Randy	CO	04/21/17-06/02/17	06/05/17-06/15/17

#### PERSONNEL CHANGES

#### **CLASSIFIED**

#### S. <u>REINSTATEMENT FROM LEAVE OF ABSENCE</u>

MOTION: Move that the following employees be reinstated from their Leave of Absence.

NAME	EFFECTIVE DATE	SALARY
Arriaga, Hugo	06/06/2017	\$18.17/hr.
Custodian		
Hemingway, Phillina	06/01/2017	19.63/hr.
Bus Driver		
Lauver, Myrtle	06/12/2017	19.96/hr.
Cleaner		

### T. SUBSTITUTE STAFF

MOTION: Move that the individuals be added to the Classified Substitute Staff.

### HEALTH ROOM AIDE Crowle, Renee Van Ness, Maryanne

<u>REGISTERED NURSE</u> Estrada, Stacie

VAN DRIVER Bronson, Jacqueline Miller, Edward

BUS DRIVER Weinberg, Adam

<u>CLEANER</u> Donohue, Derek Kolowajtis, Matthew

#### PERSONNEL CHANGES

#### CLASSIFIED

#### U. STUDENT WORKERS – TEMPORARY TECHNOLOGY HELP

MOTION: Move that the students be added to the student work force at the salary indicated.

Bradshaw, Michael	\$7.50/hr.
Cooper, Cameren	7.50/hr.
Seals, Arianna	7.50/hr.

#### V. <u>SUMMER HOURS – CUSTODIAL DEPARTMENT</u>

MOTION: Move that the following individual be approved for the Summer Cleaning Program at the hourly rate indicated.

Joyce, Daulton \$7.50/hr.

#### W. SUMMER MAINTENANCE PROGRAM

MOTION: Move that the individuals be approved for summer employment at the hourly rate indicated.

Baptiste, Connor	\$9.00/hr.
Killoran, Kevin	9.00/hr.
O'Connell, Dermot	9.00/hr.
Ratamess, Vincent	9.00/hr.

#### X. SUMMER CUSTODIAL PROGRAM

MOTION: Move that the individuals be approved for summer employment at the hourly rate indicated.

Bizzaro, Paul	\$7.50/hr.
Molino, Samantha	7.50/hr.

### PERSONNEL CHANGES

### **CLASSIFIED**

### Y. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at that time. The hourly rate indicated, subject to any negotiated changes in the collective bargaining agreement.

Paraprofessional Special Education Aides	
Breuer, Saje	\$18.17/hr.
Grove, Christine	18.17/hr.

### **OTHER BUSINESS**

## A. <u>UPCOMING MEETINGS</u>

- Board Partnerships and Marketing Committee 7:00 p.m., June 14, 2017 – Fallsington Elementary School Cafeteria
- Action Board Meeting 7:30 p.m., August 3, 2017 – Fallsington Multi-Purpose Room
- Action Board Meeting 7:30 p.m., August 17, 2017 – Fallsington Multi-Purpose Room

Mr. Taylor thanked the Board, Dr. Gretzula, the Administrative Team and the Community for the opportunity to work with the kids in the Pennsbury School District.

### PUBLIC COMMENT

Mr. Sanderson opened the floor to the second public comment at 10:11 p.m. No one came forward to speak and public comment was closed at 10:11 p.m.

### BOARD DISCUSSION AND COMMENT

Mr. Waldorf asked if the insurance payment for the Chromebooks could be paid in installments. Dr. Gretzula answered that it would be a one-time payment annually.

### PERSONNEL CHANGES

# **OTHER BUSINESS**

### **ADJOURNMENT**

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions to adjourn the meeting at 10:12 p.m.

Respectfully submitted,

Daniel C. Rodgers Board Secretary